

10:09:06

1 read?

10:09:07

2 A. Yes.

10:09:07

3 Q. And that's kind of something you enjoy?

4 A. Yes.

10:09:09

5 Q. Do you like to go to movies?

10:09:11

6 A. Yes, but I don't get much time for that either.

10:09:14

7 Q. My favorite -- my favorite part is the popcorn.

10:09:17

8 A. Oh, yes.

10:09:17

9 Q. So I don't get much chance to do that either.

10:09:22

10 But for the most part you can do normal activities?

11 A. Yes.

10:09:25

12 Q. You go to church, take care of your sister;

13 correct?

10:09:27

14 A. Yes.

10:09:33

15 Q. All right. How would you define a good

10:09:37

16 relationship?

10:09:38

17 A. With family, with friends, is that what you're

10:09:40

18 talking about?

10:09:41

19 Q. Sure.

10:09:43

20 A. One of the components I think is trust, like

10:09:52

21 someone you can depend on and who can appreciate you

10:10:02

22 for who you are and vice versa.

10:10:06

23 Q. And do you feel like you have good

10:10:08

24 relationships in your life?

25 A. Yes.

10:10:10

1 Q. So you -- with your friends and co-workers and  
2 your sister --

10:10:14

3 A. Yes.

10:10:15

4 Q. -- there's that relationship of trust and you  
5 feel like it's good?

10:10:19

6 A. Yes.

10:10:21

7 Q. All right. Can you remember when you first  
8 started working at Judson?

10:10:32

9 A. Yes, I can.

10:10:36

10 Q. When was that?

10:10:36

11 A. In 1991, I believe, or '92.

10:10:39

12 Q. Okay.

13 A. I believe it was '91.

10:10:46

14 Q. And you graduated college in 1969?

10:10:48

15 A. Uh-huh.

10:10:50

16 Q. So I know that's awhile back, but do you --  
17 when did you first start working? Did you start  
18 working immediately after college?

10:10:56

10:10:58

19 A. Yes, I did.

10:11:00

20 Q. Okay. What -- what was your first employer?  
21 Who was your first employer?

10:11:02

10:11:04

22 A. I worked at a department store back home.

10:11:05

23 Q. In Alabama?

10:11:08

24 A. Yes.

25 Q. For how long did you do that?

10:11:10

10:11:11

1 A. I can't remember that. That's been so long  
2 ago, I cannot remember that.

10:11:14

10:11:21

3 Q. Okay. Was it -- do you think you did it for a  
4 long time or was it just kind of a means to an end to  
5 get to another job?

10:11:23

10:11:26

10:11:27

6 A. It was a means to an end to get to another job.

10:11:31

10:11:33

7 Q. And do you remember what the department store  
8 name was?

10:11:34

9 A. To be on honest with you, no.

10:11:37

10 Q. Okay. Do you think it's still around?

10:11:40

11 A. I don't think it is.

10:11:42

12 Q. Okay.

10:11:42

13 A. I'd have to ask my sisters if they remember it,  
14 but I don't.

10:11:44

10:11:45

15 Q. No, that's okay. Okay. So when did you get  
16 your first teaching job?

10:11:49

10:11:51

17 A. I got my first teaching job in Alabama, and I  
18 don't recall the year. It -- I really don't recall the  
19 year.

10:12:01

10:12:13

20 Q. Okay. Did you go from the department store job  
21 directly into teaching?

10:12:15

10:12:16

22 A. I think I did.

10:12:17

10:12:24

23 Q. And so that -- but you don't know when you  
24 started working at your first teaching job; is that  
25 correct?

10:12:26

10:12:26

1 A. No, I don't.

10:12:28

2 Q. Well, when you left your employment at Judson,  
3 how many years of experience did you have as a teacher?  
4 Do you recall?

10:12:34

10:12:36

5 A. 20 plus years.

6 Q. Twenty-six --

10:12:39

7 A. 23 or 24, I believe.

10:12:41

8 Q. 26 sound like it could be correct?

10:12:44

9 A. Yeah. It sounds like it might be correct.

10:12:55

10 Q. Okay. We talked a little bit about your  
11 current employment. And do you like that job?

10:12:57

10:13:13

12 A. Depends on what you mean by like. I don't  
13 dislike it or hate it or anything, but --

10:13:20

10:13:23

14 Q. Well, in your ideal world, what would you be  
15 doing for a job?

10:13:26

10:13:28

16 A. I wouldn't be doing this because, I mean, it  
17 would not be my choice.

10:13:33

10:13:35

18 Q. Besides -- besides winning the lottery?

10:13:37

19 A. Well, it wouldn't be my choice, if I had a  
20 choice.

10:13:40

10:13:41

21 Q. Well, what would your choice be?

10:13:44

22 A. I really don't know at this point because I  
23 would have to look at some things and compare and  
24 contrast, etcetera, etcetera. So I really don't know  
25 at this point. I haven't given that any thought.

10:13:51

10:13:54



10:13:56

1 Q. You haven't given what any thought?

10:13:58

2 A. Which job I would prefer or --

10:14:00

3 Q. What you'd like to do?

10:14:02

4 A. Right. I haven't given that any thought at

10:14:06

5 all.

10:14:07

6 Q. Why not?

10:14:09

7 A. I just haven't given it any thought.

10:14:14

8 Q. Okay. Do you prefer what you're doing now --

10:14:17

9 you said that you -- you wouldn't be choosing to do

10:14:20

10 what you're doing now; is that correct?

10:14:22

11 A. That's correct.

10:14:23

12 Q. But you don't know what you'd be doing instead.

10:14:26

13 Is that fair to say?

14 A. Yes.

10:14:32

15 Q. Would you the be teaching if you had the

10:14:34

16 opportunity?

10:14:35

17 A. I don't know if I would.

10:14:36

18 Q. Why not?

10:14:36

19 A. I just don't know. Like I said, I haven't

10:14:40

20 given it any thought at all.

10:14:42

21 Q. Well, could you take a minute now and think

10:14:44

22 about it?

10:14:47

23 A. Whether or not I'd prefer if I'd like to teach?

10:14:49

24 Q. Yes.

10:14:49

25 A. It would take me a lot longer than a minute, to

10:14:52

1 be honest with you.

10:14:53

2 Q. Would it?

10:14:54

3 A. Yes.

10:14:54

4 Q. Okay. Is that because maybe teaching is not  
5 something you'd want to return to?

10:14:59

10:15:00

6 A. I don't know the answer to that. Like I said,  
7 I haven't weighed pros or cons or anything.

10:15:02

8 Q. Okay.

10:15:05

9 A. I haven't given it any thought.

10:15:07

10 Q. Okay. I understand. At your current job, do  
11 you supervise anybody?

10:15:10

10:15:11

12 A. No.

10:15:13

13 Q. Do you make any employment decisions there?

10:15:17

14 For example, do you hire anybody or fire anybody or  
15 help in that situation?

10:15:20

10:15:21

16 A. No.

10:15:22

17 Q. No? Do you work with people -- you said there  
18 were six other people or a total of six people in the  
19 office?

10:15:31

10:15:31

20 A. About six, yeah.

10:15:33

21 Q. Okay. And as you're working with these people,  
22 do you do you observe on occasion different working  
23 styles?

10:15:39

10:15:40

24 A. I don't know what you mean when you say  
25 different working styles.

10:15:42

10:15:44

1 Q. For example, sometimes people come in and maybe  
2 they're always in a good mood, sometimes people come in  
3 and maybe they're not in such good moods. Have you  
4 ever noticed that or do you not --

10:15:47

10:15:49

10:15:53

10:15:55

5 A. I think -- I feel that that's a part of every  
6 job situation, work experience.

10:15:57

10:15:58

7 Q. Right. And with your --

10:15:59

8 A. With every day life, even.

10:16:02

9 Q. Sure. And with your -- with your background of  
10 the many years of experience that you have as a working  
11 woman, do you agree that if an employee comes to work  
12 and then doesn't do what they're supposed to do,  
13 doesn't fulfill their job duties or their job  
14 responsibilities, that an employer could look at that  
15 as a good or valid reason to discipline that employee  
16 if they weren't fulfilling their job duties?

10:16:04

10:16:11

10:16:14

10:16:18

10:16:22

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10:16:29

10:16:32

17 MR. WAOBIKEZE: Objection to the form of the  
18 question.

19 BY MS. HISEL:

10:16:36

20 Q. And your -- your attorney has objected. That  
21 doesn't mean that you can't answer. He's just making  
22 an objection for the record.

10:16:38

10:16:42

10:16:42

23 A. So you're saying I have to answer?

10:16:45

24 Q. Basically, I'm saying that I'm asking you a  
25 question, your attorney has made an objection for the

10:16:48



10:16:50

1 record.

10:16:51

2 A. Okay. But my question to you is, since he's  
3 made the objection, am I required to answer?

10:16:53

10:16:56

4 MS. HISEL: Do you want to answer that, Ike?

10:17:01

5 MR. WAOBIKEZE: I've made my objection. You  
6 can answer the question.

10:17:02

10:17:05

7 THE WITNESS: Okay.

8 BY MS. HISEL:

10:17:06

9 Q. Yes.

10:17:06

10 A. If -- repeat the question, please.

10:17:09

11 Q. You bet. Got a little convoluted. You've  
12 worked many years as working woman; correct?

10:17:13

13 A. Yes.

10:17:16

14 Q. And based on your history of being a working  
15 person, would you agree that as an employee, you know,  
16 seeing other people work, that an employee's failure to  
17 perform their job, if they fulfill -- they failed to  
18 fulfill their duties or their job responsibilities,  
19 that that would be something that an employer could  
20 look at in making a discipline decision?

10:17:44

10:17:47

21 A. I would think that that would be something, but  
22 it wouldn't be everything that the employer should look  
23 at.

10:17:50

10:17:54

24 Q. Okay. So an employee's failure to do the job,  
25 would you agree that that's a valid and good reason?

10:17:54

10:17:58